

Sport and Leisure Profile: Paul Weston

Haberdashers' Aske's Borough Academy Sports Centre London

Independent health and safety report on completed sports hall and ancillary accommodation. Client: Haberdashers' Aske's Academy Trust.

Fairplay House Outdoor Education Centre Witham

Feasibility study and masterplan to RIBA stage 2 to develop a sustainable outdoor education centre including proposals for new and remodelled buildings and external recreational facilities. Construction budget £3m 2021. Client SLC/London Borough of Newham.

All Saints Academy Plymouth

Feasibility study for new sports hall and ancillary accommodation for existing Academy to RIBA stage 2 for funding bid. Construction budget £2.5m 2021. Client: SLC/All Saints Academy

Eric Liddell Sports Centre Eltham College London

Feasibility study for changing facilities to respond to College's aspirations and ratio of boy/girls intake. Architectural services provided to RIBA stage 2 as part of SLC commission.

Subsequently appointed Architect and Lead Consultant for design team for RIBA stages 3-6. Construction cost £0.95m 2022. Client: Eltham College

Deepings Leisure Centre Deepings St James

Option studies for new build replacement and refurbishment/remodelling proposals for existing facility based on assessment of future needs and business case appraisal post Covid lockdown. This formed part of an appraisal also including existing centres at Grantham Meres, Stamford and Bourne.

Subsequently appointed Project Manager for RIBA stages 2-6 from 2022-2025 for remodelling of existing leisure centre at Deepings. Construction budget £10m 2023. Client: South Kesteven District Council

Peterborough Regional Pool

Feasibility study to RIBA stage 2 for new multi-storey leisure centre with basement car parking to replace existing regional facility and to respond to future needs. The study included incorporation of business case prepared by SLC. Construction budget £20m 2021. Client: Peterborough Investment Partnership.



CONTACT

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EDUCATION

University of Manchester

QUALIFICATIONS

BA (Hons) in Architecture BArch

MEMBERSHIPS

Member of RIBA Registered Architect with ARB

Newbold Comyn Warwick

Architectural services to RIBA stage 2 for building and whole site appraisal as part of SLC's appointment to prepare site masterplan and strategy. Construction budget £7.5m 2021. Client: SLC/Warwick DC.

Gedling Sports Strategy Nottingham

Architectural services to RIBA Stage 2 to undertake feasibility studies for leisure centres at Arnold and Carlton Forum as part of SLC's commission to review current usage, life cycle costs, future need and operational models. The brief includes potential integration of library and theatre into Arnold leisure centre. Construction budget range: £16m - £20m 2019-2020. Client: SLC/Gedling Borough Council

Babergh and Mid Suffolk District Council Masterplan Options

Masterplan options to integrate High School and Leisure Centre objectives and also to accommodate potential FA headquarters and artificial pitch facilities. Construction cost range £3m-£4m. 2019-2020. Client: Babergh/Mid Suffolk District Council.

Ipswich Borough Council Sport and Physical Activity Strategy

Architectural services to RIBA Stage 2 to undertake feasibility studies for Ipswich Borough Council's significant portfolio of indoor and outdoor sport and leisure facilities. This work forms part of SLC's commission to review current usage, life cycle costs, future need and operational models. Construction budget range £4m- £20m. 2019-2020. Client: SLC/Ipswich Borough Council

Fairlands Valley Park Stevenage

Options study to evaluate existing public park facilities and to identify future operational and design options. 2019. Client: SLC/Stevenage Borough Council

Barnet and West Hendon playing fields masterplan

Masterplanning, consultation and architectural services to RIBA Stage 2 for Barnet/King George V and West Hendon playing fields and associated existing and proposed community hub facilities. Construction budget estimate £20m. 2018. Client: SLC/London Borough of Barnet.

Watford Woodside playing fields masterplan

Masterplanning, consultation and architectural services to RIBA Stage 2 for Watford, Woodside playing fields and associated existing and proposed community facilities. Construction budget estimate £7-10m. 2018. Client: SLC/Watford Borough Council.

Camden Council specialist leisure consultancy services

Option studies for new build and refurbishment proposals to RIBA Stage 2 for Oasis Leisure Centre, Swiss Cottage Leisure Centre and Talacre Leisure

OVERALL EXPERIENCE

Paul began his architectural career in 1973 and joined the company in 1978, qualifying as an Architect in 1979. He became a Director of The Charter Partnership in 1985 when his interest in projects in the Sport and Leisure sector started. Later Paul became Chairman of the company which subsequently became part of the NORR group, where Paul remained as Director until 2011 before establishing a consultancy service specialising in sport and leisure projects, both private and public funded.

He has developed over 38 years specific experience of designing swimming pools and leisure centres principally in the public sector including liaison with management operators. Paul works closely with clients to guide and advise them through the business case, feasibility, design and building procurement process. Paul ensures that his strong beliefs in motivation, collaborative working and obtaining client satisfaction are communicated to members of the design and construction team on all his projects.

Paul was a financial donor for the Paul Weston Architecture Scholarship Award at Manchester University.

Paul is a member of Suffolk ProHelp, an organisation that provides pro bono strategic consultancy advice to voluntary organisations.

Centre. Construction cost range £1-5m. 2017/2018. Client: SLC/Camden Council.

Mixed-use development Nunns Mill and Whisstocks, Woodbridge

Client advisor, Project Manager and Architect role for mixed-use development on two brownfield sites including residential and commercial units, community maritime boatshed and museum. 2012-2018. Winner of 2018 RIBA Suffolk Craftsmanship Award. Construction budget £8.5m. Client: FW Properties/Investec Bank.

Extension to Fred. Olsen House, Whitehouse Road, Ipswich

Client advisor and assistant to Project Monitor. Three storey office extension and refurbishment of existing facilities by Artisan Developments. Construction budget £6.5m. 2018-20. Client: Fred. Olsen Ltd.

Waverley Borough Council Options Appraisal

Options studies for new build and refurbishment proposals for Cranleigh Leisure Centre and refurbishment and extension of leisure centres at Farnham and Godalming. The studies include local needs analysis and assessment of the existing buildings and life cycle investments. Construction cost range: £1.75m - £8m. 2017. Client: SLC/Waverley Borough Council.

Babergh and Mid Suffolk District Council Leisure Strategy

Assessment of existing leisure facilities, focusing on sports halls, health and fitness and swimming provision. Identification, analysis of opportunities and investment options in five Babergh and Mid Suffolk District Council leisure facilities and preparation of outline proposals. Construction cost range: £0.8m - £2m. 2016-2017. Client: SLC/Babergh and Mid Suffolk District Council.

“The Hold” Heritage Centre Duke Street Ipswich

Client Advisor to the University of Suffolk. The Hold will be developed by a partnership between Suffolk County Council's Record Office and the University of Suffolk. The objectives for the facility are to introduce, inspire and interpret Suffolk's rich archival heritage in new, innovative and engaging ways to all sectors of the community.

The Suffolk Heritage Centre includes conservation, digitisation, ICT, teaching and learning spaces, search rooms for visitors to consult material and a café and exhibition area. The teaching spaces include a 200 seat tiered auditorium and two seminar rooms suitable for higher education teaching but also for use by Suffolk Records Office and for community events. Construction budget: £17m 2017-2019. Client: University of Suffolk.

Picketts Lock London Borough of Enfield

Masterplan illustrating a range of potential developments and options by Vibrant Partnership to complement proposed Lee Valley Regional Park Developments to create an improved leisure destination. 2015-2016. Client SLC/Vibrant Partnership.

Combs Tannery development Stowmarket

Outline design proposals for refurbishment and extensions to a range of listed buildings in the historic core of the old Tannery to convert to small business units to meet local demand. The proposals are financially supported by an outline proposal for 130 dwellings on remediated land as part of a masterplan for the overall site. 2016-2017. Client: Webb and Son (Combs) Ltd.

Stevenage Borough Council Leisure Study

Town centre regeneration feasibility study for new build community hub sports and leisure facilities consisting of 25m 8 lane pool, learner pool, leisure water, 12 court sports hall, 175 station gym and studios, health spa, squash courts, café and Youth Services. These services include “one stop shop”, interview and counselling rooms, creative arts space, group work room and performance space. Construction budget: £22m. 2015-2017. Client: SLC/ Stevenage Borough Council.

University of Suffolk/ Ipswich Town Football Club Sports and Exercise Science Facility Ipswich

Feasibility study for new joint use facility at Ipswich Town FC's Playford Road site to develop the University's masters programme. The facility includes innovative incorporation of performance, analytics, rehabilitation, physiotherapy and physiology equipment and spaces. Construction budget: £6m 2016. Client: University of Suffolk.

National Centre for Craft and Design Sleaford

Option study to examine alternative uses of café/bistro, multi-purpose hall and small business units as part of a review of the performance of the existing arts and crafts centre. Construction budget: £0.6m. 2015-2016. Client: SLC/ North Kesteven District Council.

Scaltback Community Hub Newmarket Suffolk

Feasibility study/master plan to establish a sustainable community sports hub together with enabling development on a site occupied by a Middle School closed due to an education strategic review. 2014-15. Client: SLC/Suffolk County Council.

St Johns School Leatherhead

Feasibility study and options for new and/or remodelled wet and dry sports facilities. This formed part of the master plan for St Johns School, a mixed sex privately funded high quality education facility. Budget estimate range

£4.5-£9m. 2014-15. Client: SLC/St Johns School.

Riverside Ice and Leisure Centre Chelmsford

Client Advisor and feasibility study and outline proposal to RIBA stage 2 for a new leisure centre, decked car park and flume ride option. The facilities include 25 metre 10 lane pool with movable floor and boom, learner pool and splash zone, studios, 120 station gym, treatment rooms, crèche/party room and soft play. Budget estimate range £17- £25m. 2015. Client: Chelmsford City Council.

Maccabi London Brady Barnet

Maccabi London Brady sought to develop and enhance its facility at Rowley Lane Barnet. Paul Weston assisted SLC in its business plan-led proposals to develop a sport and leisure hub facility including masterplan and costed indoor and outdoor sports facilities. Budget estimate range £3.5 to £7.5m. 2015. Client: SLC/Maccabi London Brady.

Girvan Multi-Faceted Leisure Centre South Ayrshire

Client Advisor, feasibility study and revised business case in conjunction with SLC for new build community leisure facility. Construction Budget £5m . 2014. Client: South Ayrshire Council. Appointed subsequently by Morrisons with Archial Norr to develop through to completion 2014-15. Client: South Ayrshire Council.

Alton Leisure Centre East Hampshire

Feasibility Study for refurbishment/remodel or new build replacement of existing leisure centre including detailed business case, assessment of need, site options and land valuations. Construction Budget: £9.5-£16m. 2012-13. Client: SLC/East Hants District Council.

Deepings Leisure Centre Great Deepings

Feasibility Study for refurbishment/remodel or new build replacement of existing leisure centre including detailed business case, assessment of need. Construction Budget £2.5-£9.5m. 2012-13. Client: SLC/South Kesteven District Council.

Sleaford Leisure Centre Lincolnshire

Client Advisor and feasibility Study for 25m 6 lane pool, fitness gym and dance studio. Refurbish/remodel option selected by Council and completed 2014. Energy provided by straw baling plant. Total construction cost: £2.85m. 2011-14. Client: Faithful and Gould/North Kesteven District Council. LABC Best Public Building Award: Considerate Contractor Silver Award: Sleaford Civic Trust Award 2014: CIOB Committed to Sustainability Award: Green Apple Gold Award 2014 for Built Environment and Architectural Heritage: RICS East Midlands highly commended award for tourism and leisure: Greenbuild Award for non-domestic retrofit: Green World Ambassador Award: LABC East Midlands Building Excellence Award Finalist Best Public Service Building.

Kingsmead Leisure Centre Canterbury

Feasibility study and business case for new build or refurbished leisure facilities. Construction Budget £6m. 2011-12. Client: SLC/Canterbury City Council.

Witham Leisure Centre Essex

Specialist sport and leisure advice at tender stage for new leisure centre. Construction Budget £7m, 2011, Client: Kier Eastern.

Fitness Facilities Feasibility Study Braintree Essex

Option Study for new fitness suite facilities at Freeport and Braintree. Conclusions incorporated into leisure operator tender documentation prepared by specialist consultant. Construction Budget £0.7-£1.5m. 2011. Client: Torkildsen Barclay.

North Kesteven Centre North Hykeham Lincolnshire

Option studies and design for refurbishment and remodeling of joint use leisure and community facilities. Construction budget £3.1m. 2012-2015. Client: Faithful and Gould/North Kesteven District Council.

Fleming Park Leisure Centre Eastleigh

Feasibility study and business case with Continuum for refurbishment or new build options for major leisure centre, outdoor facilities and public park. Construction Budget £20-£30m. 2012-13. Client: Continuum/Eastleigh Borough Council.

Purley Leisure Centre Croydon

Feasibility study and business case with SLC for alternative relocation options for leisure facilities. Construction Budget £10-20m. 2012-13. Client: SLC/Croydon Borough Council.

New Addington Leisure Centre Croydon

Feasibility study and business case with SLC for new build leisure facilities. Construction Budget £5-£15m, 2012-13. Client: SLC/Croydon Borough Council.

Projects undertaken on behalf of Charter, SMC and Archial Norr include:**Worcester Leisure Centre Perdiswell**

Stage C-D design for new leisure centre to provide facilities to meet leisure strategy requirements. RIBA Stages C-L, £7.5- £10.5m. 2013 – 14. Client: Turner and Townsend/ Worcester City Council.

The Life Centre, Plymouth

50m 10 lane competition pool with 2 movable floors and 2 submersible booms, 25 x 15.5m diving pool with spring boards, 10m platforms and movable floor, leisure water with 2 flumes, dry dive training room, 12 court

sports hall, 150 station fitness gym, 8 rink bowls centre, 2 squash courts, multi-purpose room and café. RIBA Stages D – L. £36.5m. 2008 – 11. Client: Plymouth City Council / Balfour Beatty.

Southend Swimming Pool and Dive Centre

New swimming facility as an extension to the existing Southend Tennis and Leisure Centre. The new facility will provide 25m 8 lane competition pool, diving pool (with 10m board), shallow fun pool, and a 'dry' dive training hall with harnesses and trampolines. RIBA Stages E – L. £13.5m. 2008 – 10. Client: Southend Borough Council.

Sleaford Customer Campus Feasibility Study

Feasibility for a campus to include Leisure Centre (25m 6-lane pool, 70 station fitness gym and dance studio); County Council, District Council and Town Council Offices; Registrar; Café and Meeting Rooms. Completion October 2010. The study is derived from a strategy by North Kesteven District Council and Lincolnshire County Council to progress towards New Ways of Working - a one-stop customer service approach and a rationalisation of estate requirements. Completed Oct 2010. Client: North Kesteven District Council.

Wolverton Community Swimming Pool

New community 25m 6 lane main pool, learner pool, 120 spectator seats, 50 station fitness gym, multi-purpose room. Initially appointed for the Feasibility Study and subsequently appointed with the Design and Build Contractor from RIBA Stage C. £6m. 2010 – 2013. Client: Milton Keynes Council/SDC.

Sleaford Swimming Pool Feasibility Study

Replacement swimming pool with 25m 6 lane pool, 70 station fitness gym and dance studio on existing Leisure Centre Site adjacent to the River Sle. The study includes the selection of two preferred options, one of which includes combination with the adjoining Indoor Bowls Club and consultation with Leisure Connection to form an integrated sport and leisure centre. Construction Budget £6.53m. Completed Sept 2010 Client: North Kesteven District Council.

Ilford Swimming Pool

Originally appointed Architect and Lead Consultant (RIBA Stages A – L) for a new £24m leisure centre. The facility was to provide a 50m 8 lane competition pool with movable floors, 10m x 25m learner pool, seating for 500 spectators, 12-court multi-purpose hall, health & fitness suite, dance studio, multi-purpose studio, vending and cafe area. Outline planning permission for the centre was granted in September 2007. The proposed site was subsequently selected by the Council for an alternative use and Archial was appointed in 2009 to produce a RIBA Stage C Report for a new 6,000m² sport and leisure facility on two alternative sites in Ilford (Cricklefield and Seven Kings). The revised £20m facility to provide a 25m 8 lane main pool, 17 x 8m learner pool, 100 station fitness gym, activity studio, 4 court

sports hall, 2 multi-purpose rooms, library and café, plus 80 space car park.
Client: London Borough of Redbridge.

Chelmsford Riverside Leisure Centre Feasibility Study

Feasibility Study for a 5,900m² replacement leisure centre, adjacent to an existing ice rink. The centre to include a 25m 8 lane pool with spectator seating, a 20 x 10m learner pool, 150 station fitness gym and café. The study produced 3 options for consideration. 2009. Client: Chelmsford Borough Council.

Redevelopment at St Peter's Dock Ipswich

Feasibility Study for a 120 bed multi-storey hotel and restaurant on the Waterfront. The site is currently occupied by one of the town's old grain silos. 2009, Client: Investec Bank.

Travelodge, Duke Street, Ipswich

87 Bedroom hotel consisting of 5 accessible bedrooms, 16 family bedrooms and 66 double bedrooms, café plus separate 160m² A1/A2/A3 unit at ground floor level along with 58 car park spaces. £3.95m 2010 – 12. Client: Investec Bank/Infrastructure Investment.

Ivybridge Swimming Pool Feasibility Study

Options appraisal (in association with New Horizons) and swimming needs assessment. The pending Local Government Reorganisation has created an opportunity for the remodelling or replacement of wet and dry facilities. A range of options from £3m to £9m has been provided. 2008- 09. Client: South Hams District Council.

Ryde and Shanklin Theatres Feasibility Study

Options appraisal on the future viability of the Ryde and Shanklin theatres either to continue their existing use or to seek other outcomes to improve future financial viability, including redevelopment. The study included the preparation of business plans, programme of use and proposals for alternative income generation. 2008. Client: Isle of Wight Council.

Redevelopment of Romford Ice Rink Site - Tender

Archial was part of Places for People's tender to London Borough of Havering for a new Ice Rink and Swimming Pool plus enabling development. Archial's scheme provided a 25 metre, 8 lane swimming pool, 13 x 7 metre learner pool, ice rink with spectator seating for 1,200, fitness gym and multi-purpose room. The enabling development would create 950 apartments, hotel, multi-storey car park with 850 spaces and retail outlets. 2007. Client: Places For People.

Community Leisure Centre, Gillingham, Feasibility Study

Replacement facility to provide 20m swimming pool, 4 court hall, fitness suite, dance studio, indoor and outdoor tennis courts and a community hall. 2007. Client: New Horizons / Three Rivers Partnership.

Djanogly Swimming Pool

Replacement 25m 6 lane swimming pool with full movable floor plus 50 station fitness suite and dance/activity studio. The new facility is located within the site of the Djanogly City Academy. £5.1m. 2008 – 10. Client: Nottingham City Council.

Glovers Building, Combs Tannery

This feasibility study for the conversion of an existing three-storey building (on a former tannery site and now converted to a rural business park) to form sustainable business units with an ecological approach including use of existing bore hole to provide space heat. 2007. Client: Webb & Son (Combs).

Chatteris Sports & Leisure Facility Feasibility Study

Feasibility Study for 25m pool, 30 - 40 station fitness suite, floodlit full size synthetic pitch, external changing facilities. 2007. Client: Chatteris Town Council.

Ipswich Swimming Pool Feasibility Study

Architect and Lead Consultant for a Feasibility Study for a new facility at Portman Road. The proposed facility to include a 50m 8 lane competition pool with boom and movable floor, leisure water (incorporating warm up & down) fitness & multipurpose area, café/refreshments. The team also considered the inclusion of flumes and a flow rider. The study included Public Consultation and Stakeholder Meetings with user groups and adjoining land owners. The Feasibility Study's remit also included the master planning of the residual land to optimise land values for the Council. 2006 – 07. Client: Ipswich Borough Council.

Isle Of Wight Leisure Needs Assessment

Outline proposals for Medina Leisure Centre, Ryde High School and Sandown High School providing new or remodelled/refurbished swimming pools. In association with New Horizons we carried out initial option studies for each site, plus budget cost estimates, so that early strategic advice could be given as part of the Leisure Needs Assessment. 2007. Client: New Horizons/Isle of Wight Council.

New Headquarters for Fred. Olsen Cruise Lines

High quality corporate headquarters located at important gateway to Ipswich. Low-density development (GIFA 3,150m²) on a 1.78 hectare site. Innovative options for sun control, thermal insulation, renewable energy and water recycling. Designed to achieve "Excellent" BREEAM rating. £7.5m 2006-08. Client: Fred. Olsen Cruise Lines.

Feasibility Study For New Hadleigh Swimming Pool

Feasibility Study for the replacement of an existing swimming facility. Two site options were under consideration for new 25m, 6 lane pool. 2006 – 07. Client: Babergh District Council.

University of Essex Swimming Pool Feasibility Study

Feasibility study to establish brief and business plan for proposed 25m campus swimming pool. 2007. Client: University of Essex.

New Wolsey Theatre, Ipswich

Initial concept for new outdoor café area and entrance, and extension to form additional catering facilities and toilets. £0.3m. 2006. Client: New Wolsey Theatre.

Rugeley Swimming Pool

Replacement swimming pool adjoining the Rugeley Leisure Centre. The project included a new 25m 6 lane swimming pool with changing village plus alterations to existing leisure centre to create new entrance and enlarged foyer with spectator seating, larger fitness gym and a new multi-purpose room. £3.4m. 2007- 08. Client: Cannock Chase District Council.

Business Plan & Needs Assessment for Mildenhall Swimming Pool

Sub consultant to New Horizons for the business plan and needs assessment for the existing 25m, 4 lane pool in the centre of Mildenhall. 2006. Client: New Horizons.

Spectator Seating at Felixstowe Leisure Centre

Feasibility study to provide 255 spectator seats in the main pool hall due to the success of the swimming club. 2006. Client: Felixstowe Swimming Club.

Ipswich Swimming Facility Needs Assessment

In association with Torkildsen Barclay, specialist leisure consultants, Archial prepared a viability study and needs assessment for a £15m major wet and dry sports and leisure facility with 50m pool. Options considered refurbishment and extension or a new facility on an alternative site funded by a commercial developer. 2006. Client: Ipswich Borough Council.

University of Essex Sports Development Strategic Development Plan

Review of existing sport and leisure facilities to create a strategic masterplan for the future development of sport and leisure facilities on the campus. 2006 – 07. Client: University of Essex.

Health & Fitness Extension, North Walsham

Planning approval for extension to existing fitness suite at the Victory Swim and Fitness Centre, completed in 2003. 2005, Client: Dean & Bowes.

Happisburgh First School, Norfolk

An extension to existing Victorian First School. The new facility includes a sports hall and associated facilities, which is also used by the community and is funded by Sport England. £1.3m. 2004 – 05. Client: Norfolk County Council.

Futuristic Community Centre, Great Cornard Upper School

A refurbishment and extension to an existing sports centre for school and community use. Project received Sport England funding. £1m. 2004 – 05. Client: Great Cornard Upper School.

Waendel Leisure Centre, Wellingborough

New 25m 6 lane pool, learner pool, 200 spectator seats, crèche, gym, activities room, ancillary meeting rooms. Novated to D&B Contractor at Stage E. £7.2m. 2005 – 07. Client: Borough Council of Wellingborough.

South Thames College Redevelopment, Wandsworth

The redevelopment included the demolition of inadequate and poorly designed existing accommodation and the refurbishment of Grade II listed buildings. The scheme was to provide 20,500m² of accommodation to accommodate 5,000 full and part-time students and 200 staff. Archial was appointed RIBA Stages A – C. Subsequently the project was progressed by a D&B contractor. Archial was retained as an advisor to the Employer's Agent throughout construction. £41m. 2004 – 09. Client: South Thames College.

Feasibility Study for Swimming Pool and Ice Rink

Feasibility study for a replacement swimming pool and leisure facilities in relation to an existing ice rink. Study also reviewed the overall strategic and facilities management of the leisure programme across the Borough. 2003. Client: London Borough of Havering.

Cromer Seafront Enhancement Project

Client Advisor and Project Manager for the enhancement of pier theatre, pier entrance buildings, promenade and replacement of the old Rocket House café. As project manager Paul Weston ran the consultation workshops to engage the public fully as designs developed and had a lead role in co-ordinating input of focus groups and regeneration committee to ensure that the regeneration and economic objectives were met. £6.1 2003 – 05. Client: North Norfolk District Council.

Halstead Leisure Centre

New 25m 5 lane swimming pool with learner pool and beach end, crèche and fitness gym, adjoining an existing sports centre at the Ramsey Secondary School. The project also included new floodlit hard court area for tennis, basketball and netball and a refurbished synthetic pitch for football and hockey. The project received Sports Lottery funding. £3.75m. 2002 – 04. Client: Braintree District Council.

Bexhill College, East Sussex

Relocation of Sixth Form College with academic and sports facilities. Academic facilities serve Arts & Humanities, Business & Information Technology, Health, Recreational and Community Studies, Science and Mathematics. Sports facilities include sports hall with climbing wall and all

weather pitch. Appointed at Stage C - project had outline planning permission. £10m, 2001 – 04. Client: Bexhill College.

Victory Swim & Fitness Centre North Walsham

Preparation of Sports lottery application detailed feasibility study for new community 25m 6 lane pool (with boom and movable floor) fitness gym, dance studio and meeting room incorporating detailed business case, revenue projections, analysis of site options and management proposals. Project Manager for successful lottery application submitted 2000. Appointed Architect & Lead Consultant, for the project in October 2001. £3.2m. 2001- 03. Client: North Norfolk District Council.

Riverside Swimming Centre, Norwich

New 25m 6 lane swimming pool, learner pool, health suite, fitness suite, dance studio and crèche. Situated on a prominent riverside position within the city. Project received Sport England Lottery Funding. £4.2m. 2000 – 03. Client: Norwich City Council.

Physical & Recreational Training Centre, Wattisham Airfield

Pioneering MOD Construct Supply New Project expanding the PFI/Design & Build methodology to explore lifetime costs for all elements of the building. Project consists of a 25m 6 lane pool for swimming and aircrew training as well as a multi-purpose Sports Hall with climbing wall. Other facilities include Fitness Suite and Squash Courts. It was completed ahead of programme, under budget and free of defects at handover. Paul was subsequently selected as a contributor to a paper for the UK Government, which later published its findings through the “Better Public Buildings” handbook. Cluster Leader. £4m. 1998-00. Client: Laings/DEO.

Lee Valley Leisure Pool Refurbishment

Refurbishment of the 20 year old leisure centre. Facilities include leisure pool with beach, water fountains and wave machine, learner pool, fitness gym, themed café and children’s adventure activity centre. In addition to the internal refurbishment the project included extensive landscaping and external works. £3.25m. 1996 – 99 Client: Lee Valley Regional Park Authority.

Lord Butler Fitness and Leisure Centre, Saffron Walden

Sport Lottery funded 6 lane indoor bowls centre. The contract was later extended to include fitness facilities, new learner pool and spectator area. With D&B contractor. £1.5m. 1996 – 99. Client: Uttlesford District Council.

Kingfisher Leisure Pool, Sudbury

Leisure pool with wave machine with a 25m 6 lane competition pool within the same water area. Additional facilities included a spa pool, sauna, kitchen, bar lounge, health and fitness suite and solarium. £2.85m. 1985. Client: Babergh District Council.

PAUL WESTON

Woolwich Riverside Complex

Including 5 pools, multi-purpose hall, dance studio and health and fitness facilities for London Borough of Greenwich. The design of the building had to pay due regard to a Grade II listed pedestrian tunnel under the River Thames. £8m. 1984 Client: London Borough of Greenwich.